

# Health, Safety, Security and the Environment Policy



## Purpose of this policy

To share and communicate our commitment to a workplace free from harm, through the prevention of injury, ill health, pollution and operational loss. This policy applies to all Amec Foster Wheeler global operations wherever they are carried out and is reviewed, and if necessary, revised annually as a minimum.

### Commitment

The board is responsible for establishing the policy and for monitoring and reviewing overall HSSE performance and is committed to the value of 'Doing the right thing - putting safety first'.

We accomplish this through the protection and support of our employees and anyone working with us or affected by our activities, and our commitment to continuous improvement.



## To meet our commitment

We recognise the right of our workforce to have a safe and healthy workplace and are committed to maintaining a strong and sustainable HSSE culture across all our operations through:

- ▶ Deploying the best leadership and management structure required to deliver this policy and to ensure a continuous chain of responsibility and accountability;
- ▶ Identifying and controlling the HSSE risks associated from our operational activities;
- ▶ Implementing systems for the management of HSSE, ensuring they are communicated and maintained in accordance with the Amec Foster Wheeler HSSE Management Framework;
- ▶ Complying with the applicable HSSE legislative and industry requirements - as a minimum;
- ▶ Establishing and monitoring clear HSSE performance objectives that include both leading and lagging indicators;
- ▶ Deploying robust processes for the investigation of incidents and capturing lessons learned to prevent similar events occurring;
- ▶ Monitoring and verifying our performance to ensure that the organisation is fully compliant with its standards, requirements and applies the lessons learned;
- ▶ Implementing effective processes for workforce consultation and engagement at all appropriate levels, on HSSE issues;
- ▶ Ensuring that personnel are trained and competent to carry out their activities;
- ▶ Consulting with our customers, regulators and other stakeholders to promote continuous improvement in HSSE performance; and
- ▶ Working with our Supply Chain and Partners to deliver world-class HSSE performance to our customers in their operations.

Date: 1 June 2016

**Jonathan Lewis**  
Chief Executive Officer